

**EUROPEAN  
CURRICULUM VITAE  
FORMAT**



**PERSONAL INFORMATION**

Name **BELEVA ISKRA SPASOVA**

Address **COMP. BUXTON, BL.8, APP.38, 1618 SOFIA, BULGARIA**

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E-mail **I.Beleva @iki.bas.bg**

Nationality Bulgarian

Date of birth 21/ 09/ 1953

**WORK EXPERIENCE**

- Dates (from – to)
- Name and address of employer
- Type of business or sector
- Occupation or position held
- Main activities and responsibilities

**SINCE 1983**

Institute of Economics with the BAS

Professor

Labour Market Economics, Dept. “Macroeconomic policy”

Research in the field of labour market, employment, unemployment, gender equality; labour market policy at national and regional level; population, migration, poverty and social development, economic development, investments in human capital; ethnic minorities;

**EDUCATION AND TRAINING**

- Dates (from – to) •
- Name and type of organization providing education and training

Graduated from Economic University – Sofia (1972-1976)

PH.D. in Economics, Moscow State University, (1979-1982)  
King’s College, Cambridge, U.K. (March-May 1993)

A short term post – graduate visitor

Summer Scholl Batory Foundation, Poland, Olschin (June-July 1994)

Macro and micro economics

Athens University of Economics and Business (1996-1997)

A short term post-graduate visitor under a Phare project,  
Comparative study of unemployment policy between Bulgaria and Greece. Project accepted as successful by the EC

Title of qualification  
awarded

**PERSONAL SKILLS  
AND COMPETENCES**

MOTHER TONGUE  
OTHER LANGUAGES

BULGARIAN  
ENGLISH, RUSSIAN

SOCIAL SKILLS  
AND COMPETENCES

High social adaptability

ORGANISATIONAL SKILLS  
AND COMPETENCES

*Coordination and  
administration of people,  
projects and budgets; at  
work, in voluntary work  
(for example culture and  
sports) and at home, etc.*

GOOD IN WORK IN A TEAM:  
SINCE 2005- MEMBER OF EU NETWORK ON GENDER EQUALITY AND  
EMPLOYMENT  
2009-2012 MEMBER OF EU NETWORK ON MOBILITY PARTNERSHIP  
1993-1994 PROJECT COORDINATOR, ACE PROGRAM  
1997-1998 PROJECT MANAGER, UNDP/ILO PROJECT, BULGARIA  
ANTIPOVERTY POLICIES AND STRATEGIES;  
MEMBER OF CDP AT THE UN 2005-2006  
MEMBER OF THE WORK TEAM PREPARING THE PRESIDENT SOCIAL REPORT  
2006, 2007 AND 2008  
MEMBER OF A TEAM PERFORMED THE DEMOGRAPHIC STRATEGY OF THE  
REPUBLIC OF BULGARIA –2006  
MEMBER OF THE ECONOMIC ASSOCIATION OF LABOUR ECONOMISTS –  
SINCE 1992;  
MEMBER OF A EGGSIA IN THE FIELD OF EMPLOYMENT AND SOCIAL  
INCLUSION AND GENDER EQUALITY –2005-2007;  
MEMBER OF A EGGE IN THE FIELD OF EMPLOYMENT AND SOCIAL  
INCLUSION AND GENDER EQUALITY –2008-2012;  
1990-2011 MEMBER OF A NUMBER OF INTERNATIONAL TEAMS OF THE  
WORLD BANK, OECD, ILO, UNDP,  
CONTRIBUTOR TO EMPLOYMENT OBSERVATORY OF THE DV 5, EC – 1993-  
1996  
LECTURER AT NEW BULGARIAN UNIVERSITY – 1998-2000 AND AT SOFIA  
UNIVERSITY – 2004-2005 AND 2008-2011

TECHNICAL SKILLS  
AND COMPETENCES

COMPUTERS SHILLS

OTHER SKILLS  
AND COMPETENCES

DRAIVING LICENCE

*Competences not mentioned*

## Selected Projects

Project "Measures to combat the demographic crisis of Republic of Bulgaria" (2017-2018) IPHS, Bulgarian Academy of Science in accordance with Act №347/08.12.2016 of the Council of Ministry and Act №3, 22/02.2017 of the Governing Board of the Bulgarian Academy of Science

Project "Country specifics of active labour market policy " (2018) ICF Consulting Services Ltd for DG Employment, Social Affairs and Inclusion of the European Commission

Project "National and regional dimensions of Bulgarian labour market and living standart (2019), Economic Research Institute, V.Tzanov (project coordinator), G.Shopov, I.Beleva, J.Hristoskov

Project "Economic development and policies in Bulgaria:evaluations and prospects (2016) ERI at BAS, I.Beleva (project coordinator), V.Yotzov, I.Vasileva, G.Sariiski, N.Nestorov, E.Kalchev, L.Dimitrov, V.Minchev, G.Shopov, G.Kalchev, O.Bojukliev

Project "Ad-hot Assessment of the national operational porogram for social support of vulnerable population groups, (2014) Ministry of Labour and Social Policy and ERI at BAS G.Shopov (project coordinator), V.Tzanov, I.Beleva, J.Hristoskov

## ANNEXES

## List of publication

### *Selected Publications:*

#### **(I). Books**

#### **In Bulgarian language**

**Tzanov. V. Shopov, G.Beleva I.Hristoskov J.** Labour market and social protection below the horizon 2020, S.2017, Marin Drinov academic publishing house, p.287

**I.Beleva, V.Tzanov.** Segmentation of the Labour Market in Bulgaria, S, 2014, Marin Drinov academic publishing house, p.173

**I.Beleva,** The European Labour Market Crisis, Employment Policies, S, 2012, Marin Drinov academic publishing house, p.141

**Tzanov. V., Shopov, G., Beleva I., Hristoskov J., Lucanova P.,** Labour Market and Social Protection in the context of the Bulgarian Economic Development (1990-2011), Sofia, 2012, Marin Drinov academic publishing house, p.330

**Beleva, I.Tzanov, V. Velkova D.** Decent work and quality of employment in Bulgaria: tendencies and relationships, S, 2009, Publishing house "Avangard Prima"

**Beleva, Tzanov,** Labour market Flexibility and security, Bulgarian experience, ILO, 2006, pp.124

**Beleva I,** Employment and Unemployment Policy in Bulgaria in the Transition Period - Analysis, Evaluations and Prospects, Academic Publishing House "Prof.M.Drinov", S, 2001, p.114

**Beleva I., et al** The Labour Market in Bulgaria, Publishing house SA "D.A.Tzenov",1997, chapter 1 and 2, pp.8-48

**Beleva I.** "Employment policy under currency board condition" in "Macroeconomic and structural policy in condition of a under currency board during the forthcoming years", S, June 1997, Fridrich Ebert Foundation and the Institute of Economics at the BAS,pp. 79-90

**Beleva I.** " Bulgarian labour market development" in " The Bulgarian economy until 1999" , Edited by I.Angelov, Publishing house "Goreks Press", S, 1997, pp. 156-169

**Beleva, I. et al** " The Bulgarian labour market as a reflection of the economic reality", S, Publishing house Goreks Press, 1996, chapter 1 and 3; pp.11-18, 30-35,63-90

**Beleva I.** "Labour resources in Bulgaria - quality and quantity characteristics of the labour force, employment and unemployment" chapter 5 in " Bulgaria in the beginning of XXI century - macroeconomics dimensions and policies", S, 1995, editor I. Dimitrov and I.Stoikov, 214 , pp. and "Short-term and long-term labour market strategies, charter 4 and 5.

**Beleva I.** Labour market segmentation in the Bulgarian economy of today and tomorrow, book IV, editor G.Minasian, S, 1994, pp.108-123

### **Books and articles in English language**

**Iskra Beleva,**(2019) "Encouraging the Investment Activity in High Added Value economic sectors and activity in the Conditions of Demographic Restrictions of the Labor Force in Bulgaria", Journal Naselenie, 4/2019. V37, pp.657-689

**Iskra Beleva,**(2019) "Desparities in education and their impact on labour market in Bulgaria, Economic Thought, 1/2019 pp.23-42

**Iskra Beleva,**(2018) "The labour market - national and regional problems", Economic Studies, Volume 27, Issue 6, pp.29-45

**Iskra Beleva** (2016), The impact of emigration on the socio-economic development of Bulgaria, Economic Thought, 3/2016 pp.23-42

**I.Beleva, V.Tzanov,**( 2016) Labour market and labour market reforms, Vietnam socio development review, N 86, 3Q 2016

**Beleva, I.,Policies for** encouraging employment and labour productivity in the OP "Human resource development, in Economic development and policies in Bulgaria& evaluations and prospects, Annual report, S, 2015, Gorex Press, p.52-67

**Beleva, I.,** Labour market policies for encouraging economic activity in Bulgaria, Papers of BAS, Volume 2, № 3-4, 2015, p .318

**Beleva, I.,** The impact of emigration on the socio-economic development in Bulgaria, Economic Thought, 3/2016, p.23-42

**Beleva, I. Tzanov V. Is the Labour Market in Bulgaria Segmented,** in Economic Thought, 3/2014, p.21-39

**Beleva, I.** EU Labour Market Crisis and Recovery Policies, VDM, 2011, 98 p.

**Beleva, I.** "European labour market challenges in the context of the "Europe 2020" strategy" in Economics 21, Interuniversity Journal, 2011, Year I, Book 2, p.104-123 ,

**Beleva I., Tzanov, V.**Bulgaria: Towards a better balanced world of work, in Evolving world of work in the enlarged EU, edited by Francois Eyraud an Daniel Vaughan-Whitehead, 2006, ILO, EC, pp.53-90

**Beleva, I.** Country study: Bulgaria in Labour mobility within the EU in the context of enlargement and the functioning of the transitional arrangements, VC/2007/0293, European Integration Consortium, IAB,CMB,GEP,WIFO,WIIW,2008, [http://www.wiiw.ac.at/e/research\\_networks\\_lms.html](http://www.wiiw.ac.at/e/research_networks_lms.html)

**Beleva, Tzanov, Tisheva,** Flexibility and security in the labour market, Bulgarian experience, ILO, 2004/03

**Beleva, I. Tzanov, V.** Labour market flexibility and employment security, Bulgaria, ILO, Employment paper 2001/30

**O'Higgins, Pastore, Beleva, Ivanov,** Targeting youth employment policy in Bulgaria, Economic and Business Review, volume3, number 2, June 2001

**Beleva, I. Kotzeva, M.** Study on international skilled migration - Bulgaria, mimeo paper, ILO, 2000

**Beleva I.** "Employment and unemployment in Bulgarian" Human development report 1995, S, 1995, UNDP National and global development, pp.27-35

**Beleva I.** "Long-term unemployment as a social exclusion", Human Development Report, Bulgaria 1997, UNDP, pp.29-36,

**Beleva I.** "Regional specificity's of employment and unemployment" , chapter 3 in "Bulgarian Human development report 1996", S, 1995, UNDP, National and global development, pp.27-35

**Beleva I.** "Employment and unemployment in Bulgarian" Human development report 1995, S, 1995, UNDP National and global development, pp.27-35

**Beleva et al.** Unemployment, Restructuring, and the Labour Market in Eastern Europe and Russia, edited by Simon Commander and Fabrizio Coricelli, Economic Development Institute of the World Bank, The World Bank, Washington, D.C. 1994 pp.193-233

**Beleva et al.** Bulgaria and the European Community: The transformation of the labour market and social policy - a view towards Europe, Sofia, Publishing house I.Danov,1993, 10-26

**Beleva et al.** Labour market trends and policies: Bulgaria in "Structural change in Central and Eastern Europe: labour market and social policy implication, edited by Georg Fisher and Guy Standing, OECD, Paris, 1992

**Beleva I.** The Bulgarian experience in labour market developments in The transition to labour market in Eastern Europe, Warwick, 1992, p.

### **In Franch language**

**Beleva I.** L'impact de la politique economique sur le marche du travail en Bulgaries, Revue d'etudes comparatives Est-Ouest, 1998, vol.29, no 2, pp.49-70

### **Working papers**

**I.Beleva, V.Tzanov,** Decent work country report – Bulgaria, February 2008, ILO,  
[http://www.ilo.org/public/english/region/eurpro/geneva/download/events/lisbon2009/dwreports/dw\\_bulgaria.pdf](http://www.ilo.org/public/english/region/eurpro/geneva/download/events/lisbon2009/dwreports/dw_bulgaria.pdf)

**I.Beleva, R.Jackman and M.Nenova-Amar,** The labour market in Bulgaria, Centre for Economic performance, December 1995, Discussion paper N 268

**I.Beleva, V.Tzanov,** Labour market flexibility and employment security, Bulgaria, Employment paper 2001/30, ILO, Geneva

### **(ii) Articles in Refereed Journals:**

#### **In Bulgarian language**

**Beleva, I.** European Employment Strategy and the Bulgarian Labour Market (Mid-term and Long-term Horizons), " Journal "Economic Thought", 2005, number 2, pp. 29-45

**Beleva, I.** The Bulgarian Labour Market, -integration problems and solutions, Journal "Economic Thought", 2002, number 6, pp. 31-48

**Beleva I.** Short-term projections of labour market development " Journal "Economic Thought", 1996, number 6, pp. 28-37

**Beleva, I.** Investment in the private sector and job creation, Journal "Banks", Investment, Money, S, number 4, 1995, pp.22-28

**Beleva, I.** Branch restructuring of employment, Journal "Economic Thought, number 10,1994, pp.19-37

**Beleva I.** Labour market transformation and labour resources usage, Journal Economic Thought, number 9-10, 1993, pp.62-73

**Beleva I.** Unemployment in Bulgaria, Journal Economica, June 1993,pp.18-20

**Beleva I.,** "Labour consumption of the industrial production" in Journal "Economic Thought" 1991, number 5, pp. 13-23

**Beleva I.,** "Labour force structural changes" in Journal "Economic Thought" 1989, number 3, pp. 78-90

## In English language

**I.Beleva**, Measures for the Roma Integration in the Bulgarian Labour Market, Job mobility partnership conference, London, May, 2010 [www.mobility partnership](http://www.mobility-partnership.eu), EC,

**Beleva I.** Labour Market in Bulgaria - Integration, Problems and Solutions, " Journal "Economic Thought", 2003, English version, pp. 28-37

**Beleva, I. Hristov, E.** The declining birth rate in Bulgaria - demographics and socio-economic effects, in Der Donauraum, IDM, Wien, 2001/4

**Beleva I.** , ‘The Bulgarian labour market - status and short-term prospects’ in Journal “Economic Thought”, Annual English Publication. 1997, pp.

**Beleva I.**, Branch Restructuring of Employment, Economic Thought, 1995, pp.30-45

**Beleva I.**, The parameters of the emerging labour market and the possibilities for its efficient functioning, Bulgarian quarterly, Spring 1992, pp.85-98

## Mutual learning program – Discussion paper and comments

**Beleva I. Is free childcare an attractive policy measure for bulgarian labour market**, in Peer Review “Peer Review on “Scheme for the job placement and training of tertiary-education graduates”, Malta, 18-19 May, 2015, Mutual Learning Programme, European Commission, [www.mutual-learning-employment.net](http://www.mutual-learning-employment.net)

**Beleva I.** “Is job placement policy of tertiary-education graduates a reasonable means for increasing their employability?” in Peer Review “Peer Review on “Scheme for the job placement and training of tertiary-education graduates”, Cyprus, 20 – 21 October, 2011, Mutual Learning Programme, European Commission, [www.mutual-learning-employment.net](http://www.mutual-learning-employment.net)

**Beleva I.** Promotion of Entrepreneurship: Job opportunities through business support (JOBS), Bulgaria, Discussion Paper, Peer Review: Job opportunities through business support (JOBS), Bulgaria, April 2008

**Beleva, I.** Bulgaria – migration flows – problems and policies, in Peer Review” The assistance system for employment of the Ukrainians in the Czech Republic, Prague, 2008, p.61-66, Mutual Learning Programme, European Commission, [www.mutual-learning-employment.net](http://www.mutual-learning-employment.net)

**Beleva, I.** Vocational Rehabilitation and Income Security for people with work incapacity in Bulgaria, in Peer Review: Vocational rehabilitation and income security for people with work incapacity within the framework of integrated flexicurity approaches, Norway, September, 2008, Mutual Learning Programme, European Commission, [www.mutual-learning-employment.net](http://www.mutual-learning-employment.net)

**I.Beleva,**”Matching supply and demand in Bulgarian labour market – sector based approach”, in Peer Review: Matching skills supply and demand: The Welsh approach, Cardiff, 2007, Final Report, p.45-53, Mutual Learning Programme, European Commission, [www.mutual-learning-employment.net](http://www.mutual-learning-employment.net)

**I.Beleva,** “Forecasting skills and labour market needs, Bulgaria”, in Peer Review “Forecasting skills and labour market needs”, Final Report, Helsinki, June, 2006, p. 45-53, Mutual Learning Programme, European Commission, [www.mutual-learning-employment.net](http://www.mutual-learning-employment.net)

**Beleva I.** Youth Unemployment Task Force, Statement and Comments, Mutual Learning programme, Peer Review, The Hague, April 2005, [www.mutual-learning-employment.net](http://www.mutual-learning-employment.net)

## **Papers, prepared for the EU network on Gender equality and employment**

**Beleva, I.** “The Provision of Out-of-School Care in Bulgaria”, 2011, <http://www.fgb-egge.it/homepage.asp>

**Beleva, I** Childcare in Bulgaria, 2008, <http://www.fgb-egge.it/homepage.asp>

**Beleva, I** Segregation of the labour market in Bulgaria, 2009, <http://www.fgb-egge.it/homepage.asp>

**Beleva, I** Assessment of the National Reform Program from a gender perspective, 2008, <http://www.fgb-egge.it/homepage.asp>

**Beleva, I,** Taxation system and labour market in Bulgaria, 2009, <http://www.fgb-egge.it/homepage.asp>

**Beleva, I,** Effects of transition on gender equality and female employment in Bulgaria for EU , [/www.fgb-egge.it/homepage.asp](http://www.fgb-egge.it/homepage.asp)

**Beleva, I,** Flexible working time arrangements in Bulgaria, 2009, <http://www.fgb-egge.it/homepage.asp>

**Beleva, I,** Bulgaria: National Expert Assessment of the Gender Perspective in the National Reform Programme for Employment, 2009 <http://www.fgb-egge.it/homepage.asp>

**Beleva, I** “Dependent Elderly and Gender Equality in Bulgaria” 2010, <http://www.fgb-egge.it/homepage.asp>

**Beleva, I** “Lifelong Learning and New Skills in Bulgaria: a gender perspective”, 2010 <http://www.fgb-egge.it/homepage.asp>

**Beleva, I,** “Gender pay gap in Bulgaria, 2006, Manchester University,

**I. Beleva,** Social inclusion, gender and disadvantage groups, 2005, European work and Employment research center, University of Manchester, [www.mbs.ac.uk/ewerc](http://www.mbs.ac.uk/ewerc)

## **Evaluation Reports**

**Beleva, I.** Independent Evaluation Report of the ILO’s country Programme to Ukraine: 2000-2006, prepared for ILO, Evaluation Unit, 2007,