



Europass Curriculum vitae

Personal Information

Name	Baki Hasanov Hyuseinov
Address	113, "Knyaz Boris" str., floor, app. 1`, Sofia, Bulgaria
Telephone	02 807 30 50// 0879 155 100
Fax	
E-mail	baki.hyuseinov@kzd.bg
Nationality	Bulgarian
Date of birth	13.07.1964

Work experience

Dates (from ÷ to)	2012 – till the current moment
Name and address of employer	Commission for Protection against Discrimination 35, Dragan Tsankov Blvd., Sofia, Bulgaria
Type of business or sector	Public Administration
Occupation or position held	Vice Chairman
Main activities and responsibilities	Assists and supports the CPD Chair in organizing all the activities of the Commission and is the Legal Representative of the Commission when the Chair is absent; Organizing and management of Commission activities. Establishes violations of the PaDA and other laws governing equal treatment, determines the offender and the person concerned; provides prevention and cessation and restoration of the original position; Imposes sanctions provided and applies measures of administrative coercion; issue binding instructions to comply with the PaDA and other laws governing equal treatment; appeals administrative decisions handed down in violation of this or other laws governing equal treatment, bring cases before laws governing equal treatment; Gives proposals and recommendations to the State and Municipal authorities to terminate discriminatory practices and repeal their acts issued in violation of this or other laws governing equal treatment; conducts independent surveys concerning discrimination, Publishes independent reports and make recommendations on all matters relating to discrimination;

Dates (from ÷ to)	2017 – till the current moment
Name and address of employer	University of National and World Economy
Type of business or sector	Higher education
Occupation or position held	Assoc. Prof. PhD
Main activities and responsibilities	Lecturer of Social Insurance Systems and Regional Policies and Strategies
Dates (from ÷ to)	November 2014- till the current moment
Name and address of employer	Institute for Economic Research at the Bulgarian Academy of Science
Type of business or sector	Academia, Science
Occupation or position held	Chief Assistant
Main activities and responsibilities	Giving lectures at the following subjects: Economic development and growth. Labor economics, employment, unemployment and economic activity; Flexibility of the labor market; Policies on the labor market; Human capital formation; Incomes policy. Social protection (social security and social assistance); Development, mechanisms, functioning, economic and social impacts. Measurement and analysis of welfare and poverty.
Dates (from ÷ to)	2009 – 2012
Name and address of employer	NGO “International Centre for social integration and advocacy”
Type of business or sector	Private, NGO
Occupation or position held	Chairman
Main activities and responsibilities	Support the development and promotion of values of the civil society. Strengthen the capacity of NGOs in Bulgaria and the European Union countries to effectively participate in the decision-making and advocacy to influence the formation of public policies on human rights, social policy, education, health, regional and local development, protection environment, and others;
Dates (from ÷ to)	May 2008 – September 2009
Name and address of employer	Ministry of Labor and Social Policy
Type of business or sector	Social affairs
Occupation or position held	Adviser to the Minister of Labor and Social Policy

Main activities and responsibilities	Assists the Minister of Labour and Social Policy in the implementation of its powers through the drafting of expert analyzes, estimates and opinions on the key issues in the field of demographic policy, equal opportunities, anti-discrimination and social inclusion of Roma
Dates (from ÷ to)	2006- 2009
Name and address of employer	Ministry of Labor and Social Policy
Type of business or sector	Public Sector, Social Affairs
Occupation or position held	Deputy Minister of Labor and Social Policy, Council of Ministers of the Republic of Bulgaria
Main activities and responsibilities	Organizes and coordinates the activities of the Ministry in the field of Population policy, Social investment and equal opportunities for men and women and disadvantaged groups into the labor market. Represents the Ministry of Labour and Social Policy at the Regional Council for Development of North Central region for planning.
Dates (from ÷ to)	2006 – 2009
Name and address of employer	The Council of the Ministers of Republic of Bulgaria
Type of business or sector	Public sector
Occupation or position held	National Coordinator of the International initiative "Decade of Roma Inclusion 2005 – 2015"
Main activities and responsibilities	Represents the State at meetings of the International Management Committee of the "Decade of Roma Inclusion 2005-2015" and manages the national delegation involved in international forums related to the decade initiative. Coordinates the actions of the responsible ministries and institutions to ensure the effective, comprehensive, consistent and timely implementation of the National Plan for the Decade Initiative. Ensures effective participation of civil society in the National Working Groups and Advisory Committees , and in the monitoring process of the implementation of the National Action plan. Participates in the process of developing of methodology and indicators for monitoring, qualitative and quantitative measurement of progress at national level and implementation of the National Action Plan for the "Decade of Roma Inclusion, the 2005-20015". Organizes activities to strengthen the capacity of Roma NGOs in order to ensure their effective participation in the social integration of the Roma and others.
Dates (from ÷ to)	1991- 2006 (4 following Mandates)
Name and address of employer	Tsyrvitsa, Nikola Kozlevo Municipality, Region Shumen
Type of business or sector	Local Government and local administration
Occupation or position held	Mayor of village Tsyrvitsa, Nikola Kozlevo Municipality, Region Shumen

Main activities and responsibilities	Implementation of state, municipal and local policy in all areas implement the budget of the municipality in the part of town hall, organize public works, utilities and other events; is responsible for the management of the property, determined by the municipal council, objects to the municipal administration in the mayor's office, which support its activities, take measures for the improvement and restoration of the environment and organizes security of Polish estates, keep a register of the local population and others.
Dates (from ÷ to)	2004 - 2006
Name and address of employer	NGO "Integration of Minorities"
Type of business or sector	Non profit
Occupation or position held	Chairman
Main activities and responsibilities	Management and implementation of projects on local level - Municipality of Nikola Kozlevo on social programs: One of them is From Social Assistance to Employment"; Establishment a day center for elderly people in the municipality of Nikola Kozlevo; Employment of people with disabilities and ensuring. equal rights and equal opportunities.
Dates (from ÷ to)	1986 - 1991
Name and address of employer	Industrial Enterprise "September glory" , Nicola Kozlevo, District of Shumen
Type of business or sector	Industrial activities and services
Occupation or position held	Head of " Labor and wage planning unit"
Main activities and responsibilities	Planning and forecasting of the enterprise Determining the structure and organization of wages, terms and ways of calculating the salaries of employees.
Dates (from ÷ to)	1982 - 1983
Name and address of employer	Regional consumer cooperative; "September 23", Nicola Kozlevo, District of Shumen
Type of business or sector	State Commercial Activity
Occupation or position held	Accountant and internal institutional control
Main activities and responsibilities	Accounting activity and performing revision of the retail outlets of the enterprise
Dates (from ÷ to)	1986 – 1991
Name and address of employer	Municipality Nikola Kozlevo, District of Shumen
Type of business or sector	Local Government
Occupation or position held	Councilor - 2 mandate

Education and training

2009 – 2014

Name and type of organisation providing education and training

Ph.D in Economics
Academy of Economics "Dimitar Asenov Tzenov" Svishtov

Main subjects / occupational skills covered

Economics and Management of Social Security
Management and Organization of Social Assistance

Title of qualification awarded

Scientific specialty "finance, currency, credit and insurance" / socio-economic protection /
Topic: Socio - economic problems of the Roma population in the Republic of Bulgaria.
Ph.D.

1994-1999

Name and type of organisation providing education and training

Master degree in Economics and Accounting

Main subjects / occupational skills covered

Academy of Economics "Dimitar Asenov Tzenov" Svishtov
Accounting and Control
Master in Economics and Accounting

Title of qualification awarded

Personal skills and competences

Mother language

Bulgarian, Turkish

Other languages

Self-evaluation
European level ()*

English Language

Russian Language

Turkish Language

Understanding		Conversation		Writing
Listening	Reading	Participation in conversation	Conversation proficiency	
B2	B2	B2	B2	B2
C1	C1	C1	C1	C1
C2	C2	C2	C2	C2

(*) [*European language levels*](#)

Organizational skills and competences	Excellent team management skills and tasks coordination approach; Excellent Management and organizational skills, good analytical thinking skills, excellent communication skills as well as excellent skills for teamwork;
Computer skills and competences	Excellent command of Microsoft Office™ tools, Power Point presentations; Internet;
Job-related skills Other competences	Adequate and quick responses in problem solving and decision making including unpopular (for the purpose of accurate and uniform application of the law), facilitation and mediation skills, acquired through professional realization in the state administration, non-governmental organizations and participation in various projects. Skills to work on time and under pressure
Additional information	<p><u>POSTS</u></p> <p>Hyuseinov,/ The actions of the Ministry of Labour and Social Policy of Republic of Bulgaria for Roma integration / Sociological problem, Sofia, Bulgarian Academy of Sciences, 2008</p> <p>Huseinov, Policy for equal opportunities for vulnerable groups in the Ministry of Labour and Social Policy / WINDOW to Bulgaria, Sofia, 2008</p> <p>Hyuseinov, The Roma women in post-communist regime, //Population //Sofia Academy of Sciences, 2010</p> <p>Hyuseinov, National integration policies in the context of the European social model, the Bulgarian model ethnic political myth or reality problematic, Sofia, Balkan Institute for Labour and Social Policy, 2011</p> <p>Hyuseinov, Evaluation of access to the labor market, employment and unemployment // Research on the history of socialism in Bulgaria, transition and Sofia, Center for History and Political Studies, 2013</p> <p>Hyuseinov, employment factors and causes of the current unemployment / social ideas, movements and policies. Studies of NIP "Dimitar Blagoev, Sofia 2014</p> <p>Hyuseinov, Solving Roma socio-economic problems in Bulgaria and the EU, Sofia Foundation "cohesive society", 2014</p> <p>Hyuseinov, The problem of Roma emigration abroad of Bulgaria / Forum 2014, The demographic situation and the development of Bulgaria, Sofia, IINCH BAS / 2014</p> <p>Hyuseinov, Policy Integration of immigrants in Bulgaria // project "Harmony in Diversity", 2013.</p> <p><u>Monographs</u></p> <p>Hyuseinov, B., The impact of the economic crisis on young people in Bulgaria (Independent monograph). Sofia, 2017, EVUIP Publishing House, Publishing, 230 pages, ISBN 978954-2959-31-1.</p> <p><u>Co-authored monographs</u></p> <p><u>Hyuseinov, B., A. Dzhumaliev, N. Yonkova. Gender Equality and Gender Policies (Monograph co-authored with equal participation. B. Hyuseinov, - author of § 1,9,10,11,12,14 and application № 2), Sofia, 2017, SNOWMOD DF Publishing House, 321 pages. ISBN 978-619-90134-0-3</u></p>

PUBLICATIONS

Monographs

Hyuseinov, B., N. Yonkova, I. Yankova, Kr. Koev, A. Popova, A. Dzhumaliev, Methodology and tools for prevention, detection and prevention of discrimination (B. Hyuseinov with equal participation in all sections of the monograph ", Sofia, 2017, Published by the Commission for Protection against Discrimination, p. 400 ISBN 978-619-90779-3-1.

Hyuseinov, B., A. Dzhumaliev, At. Musorliev, Z. Dukova, I. Savov, K. Eyup, L. Kamenov, S. Akhmedov, S. Yovcheva, M. Zhelyazkova, D. Minev. Monitoring of the practices on the application of the anti-discrimination legislation. (B. Hyuseinov with equal participation in all sections of the monograph). Sofia, 2016, Ed. Commission for Protection against Discrimination, 606 pages ISBN 978-619-90779-0-0 .;

Hyuseinov, B., A. Dzhumaliev, V. Stoimenova, Z. Dukova, O. Kolev, N. Atanasov, P. Kichashki, S. Sapundzhieva, S. Yovcheva, N. Yonkova. Discrimination in the labor market. Commission for Protection against Discrimination, 2019, ISBN: 978-954-8885-33-1, 256;

Hyuseinov, B., A. Dzhumaliev, V. Stoimenova, Z. Dukova, O. Kolev, N. Atanasov, P. Kichashki, S. Sapundzhieva, S. Yovcheva, N. Yonkova. Protection against discrimination in the exercise of the right to work - a collection of practices. Commission for Protection against Discrimination, 2019, ISBN: 978-954-8885-32-4, 464;

Hyuseinov, B., A. Dzhumaliev, V. Stoimenova, Z. Dukova, O. Kolev, N. Atanasov, P. Kichashki, S. Sapundzhieva, S. Yovcheva, N. Yonkova. "Discrimination in the labor market," analytical report. (B. Hyuseinov with equal participation in all sections of the monograph). Sofia, 2018, Ed. Commission for Protection against Discrimination, 256 pages ISBN: 978-954-8885-33-1;

Academic articles

Hyuseinov, B., Assessment of access to the labor market, employment and unemployment. - In: Collection "Studies in the History of Socialism in Bulgaria, The Transition - II", Sofia, 2013, p. 26 (pp. 408-432). ISBN 978-954-2982-03-6;

Hyuseinov, B., Socio-demographic characteristics of ethnic groups in Bulgaria, in the journal "Economic Research", Year XXVI, 2017, p. 25, ISBN 0205-3292, (in press);

Hyuseinov, B., Education and employment - a basic prerequisite for real integration of Roma. - In: Sat. "Problems of Roma Integration", Sofia, 2017, pp. 41 (pages. 219-259), ISBN 978-954-2982-11-1;

Hyuseinov, B., The protection against discrimination in the exercise of the right to work, in the magazine "Panorama of Labor", issue. 3-4, 2017, pp. 24. ISBN 1312-305X;

PUBLICATIONS

Hyuseinov, B., "Manifestations of discrimination against women in the labor market - specific factors, form and protection", collection "Transition, women and violence", Center for Historical and Political Studies Solidarity Society Foundation Sofia, 2018, ISBN 978-954-2982-16-6;

Hyuseinov, Baki, Discriminatory manifestations against women in the field of employment – risks, profiles and protection, Economic studies, 2018, issue 5, pp. 56-78. ISSN 0205-3292. Published 2019, Referred to EconLit, RePEc, EBSCO, SCOPUS - category Q2, SCImago Journal Rank (SJR) 0,25

Hyuseinov, B. Dimensions of discrimination by profiles of vulnerable groups in Bulgaria. Political Horizons, IV, 6, Center for Historical and Political Research, Sofia, 2020, ISSN: 2534-966X, 128-159 National Non-Academic Publishing House;

Hyuseinov, B. Socio-demographic profiles of the elderly people - an important prerequisite for achieving an active life. Demographic Trends in Contemporary Bulgaria, Bulgarian Anti-Fascist Scientific Institute, Center for Historical and Political Science Research, 2020, ISBN: 978-954-2982-31-9, 116-141;

Hyuseinov, B. The problem of "dropping out of school" - challenges, reasons, policies. Population, 38, 1, Institute for Population and Human Studies (INCH) - BAS, 2020;

Hyuseinov, B. Regional Differences in the Educational Infrastructure – Changes and Challenges. Economic Research, 29, 6, Institute for Economic Research - BAS, 2020, ISSN:0205-3292, 44-78. SJR (Scopus):0.2 Q3 (Scopus);

Scientific articles

Hyuseinov. B., In the spirit of the modern socio-economic tendencies of Europe we develop and implement programs aimed at the prosperity of the whole society”
- In: Collection“ The challenges of Bulgaria's EU membership - policies and good practices for effective integration of vulnerable ethnic communities” , Sofia, 2008, 12 pages ISBN 978-954-8761-79-6;

Hyuseinov, B., Human Capital Development - Economic Effects and Market Aspects, National Economic Archive Magazine, Svishtov, SA "D. Tsenov", year LXX, book 1 - 2017, 18 pages. The article was published in the same magazine in English (p. 38), ISSN 0323-9004;

Hyuseinov, B., Health and Social Security in Vulnerable Groups, Knowledge Magazine, International journal, Scientific Papers, Vol. 17.3, 2017, 6 pages (double format), ISSN 2545-4439 "printed", ISSN 1857-923X "e-version";
Hyuseinov, B., Solving the Roma socio-economic problems in Bulgaria and in the EU countries. - In: Sat. "The Rise of Nationalisms, Roma Integration", Sofia, 2014, 15 pages (pp. 198-212), ISBN 978-619-160-322-0;

Hyuseinov, B., Problems of the Roma external emigration of Bulgaria. – In: Collection "The Demographic Situation and Development of Bulgaria", Institute for Population and Human Studies - BAS, Sofia, 2014, 12 pages (pp. 271-282), ISBN 978-954-322-793;

Hyuseinov, B., Poverty and Vulnerability in Crisis. - In: "Scientific papers", book 16/2016, European Higher School of Economics and Management, 16 pages. The article was published in the same journal in English (p. 205), ISSN 1312-739X;

Hyuseinov, B., Reforming social assistance as a protective network for vulnerable ethnic groups in the Republic of Bulgaria. Periodical "Social Research", University Publishing House "St. St. Cyril and Methodius", Veliko Tarnovo, 2016, 17 pages ISBN 978-619-208-071-6;

Hyuseinov, B., National and European equality policies. Gender indices. – In: Sat. "Protection against Discrimination in Bulgaria and Europe, Sofia, 2016, 16 pages ISBN 978-954-348-136-1;

Hyuseinov, B., "The education and qualification of the Roma community in the Republic of Bulgaria", Lincom GmbH, Freibadstr. 3, D-81543 Munich, Lincom "Roma" Series. 2016, Editorrs: Hristo Kyuchukov and Jan Hancock, (in press);
Hyuseinov, B., Ethnic Discrimination and Social Injustice. - In: Sat. "Morality and ethics of justice in modern society", Sofia, 2017, 16 pages (pp. 294-309), ISBN 978-619-160-749-5

Hyuseinov, B., Social Inequalities and Ethnic Discrimination in the Conditions of the Bulgarian Transition, Political Horizons Magazine, Year I, Issue № 1, 2017, 20 pages, ISSN 2534 - 966X;

Hyuseinov, B. 2017. The nature of economic crisis and social responsibility. - In: Sat. "Current security issues", Veliko Tarnovo, Publishing House of Vasil Levski National University, 2017, 12 pages ISSN 2367-7465;

Hyuseinov, B., Social Vulnerability and Social Protection in Vulnerable Groups.
- In: "Scientific papers", European University of Economics and Management, Sofia, 2017, 15 pages (in press);

Hyuseinov, B., Protection of human rights and the role of the Commission for Protection against Discrimination - In: Collection "Harmony in Differences", 2014, Sofia, 10 pages (pp. 85-94);

Hyuseinov, B., "Actions of the Ministry of Labor and Social Policy for Roma Integration"//.Sociological problems, Sofia, BAS, 2008, p.178-192;

Hyuseinov, B. "Roma Women in the Post-Communist Period"// Population, Sofia, BAS, 2009, no. 3-4, pp. 207-225;

Hyuseinov, B. Poverty and social isolation in the Republic of Bulgaria. Population, Sofia, BAS, 2010, issue 1-2, pp. 148-160;

Hyuseinov, B. National integration policies in the context of the European social model. // The Bulgarian Ethnic Model - Political Mythology or Problem Reality, Sofia, Balkan Institute of Labor and Social Policy, 2011, p.288-30;

In: Sat. "Social ideas, movements and policies", Research of NPI "Dimitar Blagoev", Sofia, 2014, 18 pages (pp. 349 - 367), ISBN 978-954-2982-06-7;

COMPILATION AND EDITORIAL ACTIVITY

Hyuseinov, B. and team. Edition: "Practical handbook for employees in places of imprisonment", Ed. Commission for Protection against Discrimination, 2016, ISBN 978-619-90779-1-7;

Hyuseinov, B. and team. 2016, Edition: "Monitoring the Practices of the Implementation of the Anti-Discrimination Legislation", Ed. Commission for Protection against Discrimination, 2016, ISBN 978-619-90779-0-0;

Hyuseinov, B. and team. Edition: Handbook Non-Discrimination and Equality for Everyone, Ed. Commission for Protection against Discrimination, 2016, ISBN 978-619-90779-2-4;

Hyuseinov, B. and team edition "Discrimination in the labor market" Sofia, 2019,
Ed. Commission for Protection against Discrimination, 256 pages ISBN: 978-954-8885-33-1,
Publisher: Commission for Protection against Discrimination, ISBN / ISSN: ISBN: 978-954-8885-33-1,2019;

Hyuseinov, B. and team edition "Alphabet for employers in the Republic of Bulgaria for prevention of discrimination", Sofia, 2019, 60 pp. Publisher: Ed . Commission for Protection against Discrimination, ISBN: 978-954-8885-6-37-9, 2019;

Projects:

- Project Manager "From Social Assistance to Employment" implemented by the "Integration of minorities" Association, funded by the Employment Agency Contract № 308-0460-05-11001, providing employment to 60 persons appointed "Social worker 'project implemented in the period from 01.01.2006 to 31.12.2006
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- Project Manager "Creating a workplace for people with disabilities" implemented by the "Integration of minorities" Association, funded by the Employment Agency Contract № 308-0366-05-51521, providing employment to 14 persons - Article 52 paragraph 1 the EPA.
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- Project Coordinator of the "Harmony in difference" project executed by the Commission for protection against discrimination, contract number - BG EIF 2011/01-04.05 from 01. April 2013, funded by the European Fund for the Integration of Third-Country nationals;
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- Project Coordinator of the "Combating discrimination for a fair society" project funded by the Progress program - JUST/2012/PROG/AG/AD/3710
- Project coordinator of the "Strengthening the administrative capacity of the Commission for Protection against Discrimination, by acquiring new skills and knowledge " , OP "Administrative capacity"- BG051PO002/12/2.2-08
- Project Coordinator "Functional analysis and optimization of the structure of the CPD units" , OP "Administrative capacity" BG051PO002/14/1.1-08;
- Project Coordinator "Improvement of Penitentiary staff" capacity for Prevention of Discrimination and Protection of the Human Rights through Training based on European Standards"- 2015, on the Norwegian Financial Mechanism 2009-2014

SIGNATURE
DATE

2021

