

ATTITUDE OF REVIEWER

by **Prof. Dr. Mitko Atanasov Dimitrov**, Economic Research Institute at BAS, member of Scientific Jury in the competition for academic position “PROFESSOR”, professional field 3.8. Economy (Corporate Social Responsibility), approved by a decision of the Scientific Council minutes No 4 on 10.04.2019, and by an order of the Director No 122 on 12.04.2019, announced by Economic Research Institute at Bulgarian Academy of Sciences, SG, issue 13 on 12.02.2019, with only candidate **Assoc. Prof. Dr. Radostina Telerig Bakardjieva**

RE: scientific, applied and professional academic activity and production presented by the participant in the competition

The competition for occupation of scientific position “Professor” is announced for the needs of department “Economics of the Firm” at Economic Research Institute at BAS. The only participant in it is Dr. **Radostina Telerig Bakardjieva**, Associate Professor in the same department.

Assoc. Prof. Dr. Radostina Telerig Bakardjieva graduates from the Higher Institute of Economics “K. Marx” (now UNWE) – Sofia, majoring in “Political Economy”. In 1988 she defends Ph.D. degree in 05.02.01 “Political Economy”. In the period 1989-2006. R. Bakardjieva is a research fellow (III/II degree) at ERI-BAS. In 2007, she is awarded the scientific title “Associate Professor” in the same major for the needs of department “Economics of the Firm” at Economic Research Institute at BAS.

Assoc. Prof. Bakardjieva knows and uses in her work English, German and Russian.

Assoc. Prof. Radostina Bakardjieva participates in the competition for professor with 36 publications, of which 1 habilitation work, 1 monograph, 1 article and 1 study published in international referenced journals (SCOPUS), 10 scientific articles, 10 reports at international conferences, 8 reports at national conferences, and 1 study and 3 chapters in collective monographs. The professor candidate exceeds the requirements for the number, structure and volume of the publications required by the Regulations of ERI-BAS. The main part of the publications of Assoc. Prof. Bakardjieva are individual, which demonstrates her ability to develop independently important economic problems. 4 of the articles and reports of the candidate are co-authored, which indicates that she can also work in a team.

The main scientific achievements of Assoc. Profe. R. Bakardjieva are thematically related to the scientific field of the announced competition. They can be grouped mainly in four areas:

- *Theoretical and methodological problems of CSR;*
- *CSR and corporate governance;*
- *International CSR standards and their implementation in Bulgaria;*
- *CSR assessment in Bulgarian companies.*

The main part of the scientific and applied contributions, respectively of the candidate’s publications and research, is concentrated in the first and fourth thematic areas.

The obtained results are relevant to both future research and practice. The competitive advantages of socially responsible companies are systematized. Proven is that CSR is an instrument of corporate sustainable development. Presented are economic indicators, through

which it is possible to measure the impact of the companies on society. Recommendations for managers are formulated.

By their nature, these contributions can be characterized as a further development of existing ideas and theoretical models in management, an evaluation of their application in Bulgarian practice, a development of methodologies and indicators for the evaluation of the governance of the industrial enterprises.

The enclosed author's information on the citations of Assoc. Prof. Bakardjieva lists a total of 51 citations. 1 of them is in a journal indexed in Scopus; 29 citations are in monographs and collective volumes; 21 of the citations are in non-referenced journals. A total of 43 of the citations are in Bulgarian, 7 in English, and 1 in German.

For the period 2007-2017 R. Bakardjieva participates in 7 research and 2 educational projects. 2 of the projects are individual and in the other she is a member of the research teams; 3 of the projects are international and 1 of the educational projects is of the European Commission.

Assoc. Prof. Bakardjieva is a lecturer at VTU "St. Kiril and Methodii" (2004-2017), VUZF – 2015 and UNWE – 2015-2019. She reads courses on "Financial Administration", "State and Business Administration" and "Corporate Social Responsibility". She is scientific advisor of 2 postgraduate students on the European Operational Program "Student Practices"; author of 4 reviews of Ph.D. defenses; 3 attitudes of review for habilitation; 1 review and 1 attitude of review for professor.

She is an expert at the National Coordinating Council on Corporate Social Responsibility at MLSP (2014-2018). Since 2013 she is a representative of ERI-BAS at the Bulgarian Institute for Standardization, member of the Round Table on CSR at the Balkan Institute of Labor.

R. Bakardjieva is a member of the editorial board of *Business Directions* journal (edition of BFU) and of the editorial board of *New Knowledge* journal (edition of UARD – Plovdiv). She is a member of the editorial boards of the journals *Journal of Innovations and Sustainability* and *New Knowledge Journal of Science* (2014-2017). She is reviewer of publications in *Economic Studies* journal, *Economic Thought* journal, in other journals, proceedings and monographs. She has participated in scientific committees at 2 international scientific conferences.

She has received honorary awards from the Union of Economists of Bulgaria, the Academy of Innovation and Sustainability, and the Trans Defi Association for her contributions to the promotion of CSR in Bulgaria.

Conclusion

All mentioned above gives me reason to believe that **Assoc. Prof. Dr. Radostina Telerig Bakardjieva** meets the conditions and requirements of LDAS and the Regulations of its implementation of MES and Economic Research Institute at BAS for occupation of academic position "**Professor**" on professional field 3.8. Economy (Corporate Social Responsibility). There are all the necessary conditions for me to reach a positive conclusion for her election, and therefore I vote for awarding the academic position "Professor" to **Assoc. Prof. Dr. Radostina Telerig Bakardjieva** for the needs of department "Economics of the Firm" at Economic Research Institute at BAS.

Sofia

3.06.2019

Signature:

(Prof. Dr. Mitko Dimitrov)