

Curriculum Vitae

Personal information

Name **Irena Kirilova ZAREVA-ZAFIROVA**
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Work experience

Dates Since 1988
Name of employer Economic Research Institute at the Bulgarian Academy of Sciences
Department "Macroeconomics"
Type of business or sector Academic research and applied studies
Occupation or position held Full Professor
Since 2020 – Director - Economic Research Institute
2017 - 2020 – Deputy Director - Economic Research Institute
2016 – Scientific Secretary - Economic Research Institute
Since 2016 - Member of the Scientific council - Economic Research Institute
Main activities and responsibilities Academic and applied studies, expert and review activities, mainly in the field of: human resources, human capital, external migration, higher education, etc.
Administrative, organisational and management activities.

Education and training

Dates 2015
Title of qualification awarded Certificate of completed training on "Assessment of the impact of legislation on demographic development"
Name and type of organisation providing education and training MLSP, Centre for Human Resources Development and Regional Initiatives
Dates 2009
Title of qualification awarded PhD in Economics
Name and type of organisation providing education and training Economic Research Institute at the Bulgarian Academy of Sciences

Dates	2005
Title of qualification awarded	Certificate in EU Structural Funds
Name and type of organisation providing education and training	Structural Funds Development Programme ITS, DFID
Dates	1994
Title of qualification awarded	Certificate in Health Economics
Name and type of organisation providing education and training	University of York, UK
Dates	1983-1987
Title of qualification awarded	Master's degree
Principal subjects/occupational skills covered	Economics
Name and type of organisation providing education and training	University of National and World Economy, Sofia, Bulgaria
Membership of professional bodies	Union of scientists in Bulgaria,
Personal skills and competences	
Mother tongue(s)	Bulgarian
Other language(s)	
Reading skills	English excellent
Writing skills	excellent
Verbal skills	excellent
Reading skills	Russian good
Writing skills	good
Verbal skills	good

Social skills and competences	Adaptability and team working
Organisational skills and competences	<p>Organisation of research activities</p> <p>Administrative skills</p> <p>Organisational skills acquired in participating in international teams, expert groups, sociological surveys, training activities</p>
Computer skills and competences	Windows, MS Office
Additional information	
Scientific awards	<p>2014 – Jubilee diploma in a Competition for Excellent Scientific Achievements in the Bulgarian Academy of Sciences, dedicated to the 145th Anniversary of the Academy, in the research field “Man and Society” for the collective monograph: Kirova, A., Zareva, I., Matev, M. <i>Preservation and Development of Human Capital in Education and Science in Bulgaria</i>. Sofia: Publishing House of the Bulgarian Academy of Sciences “Prof. Marin Drinov”, 2012.</p> <p>2015 – Diploma in a Competition for Excellent Scientific Achievements of the Union of Scientists in Bulgaria 2015, for collective monographs: Kirova, A., Zareva, I., Matev, M., (2012). <i>Preservation and Development of Human Capital in Education and Science in Bulgaria</i>. Sofia: Publishing House of the Bulgarian Academy of Sciences “Prof. Marin Drinov”, and Zareva, I., Matev, M., Kirova, A., (2014). <i>Higher Education and Science in Bulgaria. Economic, Social and Gender Dimensions</i>. Sofia: Publishing House of the Bulgarian Academy of Sciences “Prof. Marin Drinov”.</p> <p>2019 – The monograph: Kirova, A., Zareva, I., Matev, M. <i>Bulgaria in the South-East European Higher Education and Research Area</i>. Sofia: EBooks of the ERI-BAS, is approved by the Scientific Council at the Economic Research Institute at the Bulgarian Academy of Sciences as a publication of national importance.</p>

Selected research projects outside the research programme of ERI-BAS

• Date (from – to)	2016-2020
• Institution / Company	ERI-BAS, UNWE, National Scientific Research Fund with the Ministry of Education and Science
• Name of the project	Returning migrants: segmentation and stratification of economic mobility
• Date (from – to)	2017-2018
• Institution / Company	Bulgarian Academy of Sciences
• Name of the project	Measures to overcome the demographic crisis in the Republic of Bulgaria

• Date (from – to)	2013-2016
• Institution / Company	ERI-BAS, University of Freiburg (Switzerland)
• Name of the project	Migration and Transnationalism between Switzerland and Bulgaria: assessing social inequalities and regional disparities in the context of changing policies
• Date (from – to)	2009-2013
• Institution / Company	ERI-BAS, National Scientific Research Fund with the Ministry of Education and Science
• Name of the project	The Bulgarian Diaspora in Western Europe: cross-border mobility, national identity and development
• Date (from – to)	2007
• Institution / Company	WYG International IMC Consulting
• Name of the project	Phare 2004 Part 1 Project BG 2004/006-070.01.01 “ Development of a network of adult training centres”, Technical Assistance for Design and Development of a National Management Unit for Vocational Training of Adults
• Date (from – to)	2006-2008
• Institution / Company	ERI-BAS, National Scientific Research Fund with the Ministry of Education and Science
• Name of the project	Education and science in Bulgaria in the context of the accession to the EU
• Date (from – to)	2005-2006
• Institution / Company	GOPA Consultants/ Balkan Institute of Labour and Social Policy
• Name of the project	EUROPEAID/120163/D/SV/BG, Technical Assistance for development of a system for studying, identifying and monitoring of the employers’ and employees’ needs for vocational training and development of a strategy for adult learning, particularly including methodology and content for vocational training of adults
• Date (from – to)	2005-2006
• Institution / Company	International Labour Office – Sub-regional Office for Central and Eastern Europe
• Name of the project	STEP CEE project Youth Employment (Bulgaria), Multi-bilateral Programme of Technical Cooperation, component: “Combating social exclusion of young people in Bulgaria”.
• Date (from – to)	2005
• Institution / Company	ECODES Consortium /BB&T Consultancy Services
• Name of the project	Phare 2003, AMS/451 – Lot 10 – Popov 3 PHARE-BG-PAO-BIS, Economic and Social Cohesion Pilot integrated investment scheme for regional development actions

• Date (from – to)	2004-2006
• Institution / Company	Centre for Comparative Studies
• Name of the project	EU Leonardo da Vinci Pilot Project - 2004, No BG/ 04/B/F/PP-166018, Development of Entrepreneurial Skills in the Field of Social Services – Social Entrepreneurship for Women
• Date (from – to)	2004-2005
• Institution / Company	Council of Europe
• Name of the project	Roma access to employment
• Date (from – to)	2003-2004
• Institution / Company	ERI-BAS, University of Antwerp, F.W.O.
• Name of the project	Investments in intangible assets and economic growth
• Date (from – to)	2002-2004
• Institution / Company	RENCOM
• Name of the project	HPSE-CT-2002-50030, Facilitating regional learning processes in a competitive environment: Regional socio-economic and cultural development in three accession countries and three member states
• Date (from – to)	2002-2003
• Institution / Company	BASNET Group Ltd. / Balkan Institute for Labour and Social Policy
• Name of the project	PPF-Phare 2002 Youth Employment Promotion BG 0006.08 Clearing the path of employment for youths
• Date (from – to)	2001-2002
• Institution / Company	ARCADIS BMB Management consultants (NL) / BB&T Consultancy Services
• Name of the project	Phare 2001 ESC of the Investment in the National Employment Plan – Contact No Katev 2 Phare BG 9919.06, Labour market integration and social inclusion projects
• Date (from – to)	2001-2003
• Institution / Company	Council of Europe
• Name of the project	Council of Europe activity on the South East Europe Strategic Review – South East Europe Employment Network
• Date (from – to)	1999
• Institution / Company	European Training Foundation
• Name of the project	Special Preparatory Programme – European Social Fund programme, implemented by ETF (reviews in candidate countries), Employment and labour market in Bulgaria

• Date (from – to)	1995-1996
• Institution / Company	Ministry of education and science
• Name of the project	Labour market in Bulgaria: short- and medium-term aspects of the status and its effective functioning

Selected research projects from the research programme of ERI-BAS

1. Collective research project „Academic sphere and business in Bulgaria – possibilities for extension of the cooperation” (2017-2020)

2. Collective research project „Annual report 2015. Economic development and policies in Bulgaria: evaluations and prospects. Focus: Economic Development Policies in Operational Programmes and Common Agricultural Policy for the period 2007-2013” (2014-2015).

3. Collective research project „Bulgaria in the South-eastern European Higher Education and Research Area” (2013-2016)

4. Collective research project „Higher Education and Science in Bulgaria at the beginning of the XXI century” (2011-2013)

5. Collective research project “Preservation and Development of Human capital in Education and Science in Bulgaria” (2008-2011)

6. Collective research project “Education, science and culture in Bulgaria in the process of joining the European Union” (2006 - 2008)

7. Collective research project “Labour market challenges after Bulgaria's membership of the European Union” (2004-2007)

8. Collective research project “Catch-up economic development of Bulgaria – strategy and realities” (2006)

10. Collective research project "Financial, scientific and educational functions of the State for economic development” (1999-2001)

11. Individual research project “Restructuring of the labour force and development of the education and qualification system” (1998-1999)

12. Collective research project “Labour market modelling in Bulgaria and verification of labour policies” (1996-1998)

13. Collective research project “The labour market in Bulgaria: status, segments, cost dimensions and resulting impacts” (1995)

14. Collective research project “Necessary changes in the sectoral structure of the Bulgarian economy, resource saving and competitiveness of growth in the future” (1993-1994)

15. Collective research project “The course of reform, the functioning of the economy and the use of resources” (1992-1993)

16. Collective research project “The market system as a basis for resource saving and growth in Bulgaria” (1991)

17. Collective research project “Status of resource saving and economic growth in Bulgaria” (1990)

18. Individual research project “The labour force and the human factor” (1988-1989)

Main publications

BOOKS, MONOGRAPHS and CHAPTERS

Zareva, I. (2020). Effects of the return on the labour market in Bulgaria. – In: *Returning migrants*. Sofia: Publishing complex - UNWE. ISBN 978-619-232-396-7

Zareva, I. (2020). Legal framework and national policies on migration and return. – In: *Returning migrants*. Sofia: Publishing complex - UNWE. ISBN 978-619-232-396-7

Nonchev, A., **Zareva, I.**, Misheva, M. (2020). In lieu of afterword: main conclusions and recommendations on the development of policies on return. – In: *Returning migrants*. Sofia: Publishing complex - UNWE. ISBN 978-619-232-396-7

Nonchev, A., Mintchev, V., **Zareva, I.**, Boshnakov, V., Bakalova, M., Misheva, M., Hristova, M. (2020). *Returning migrants: segmentation and stratification of economic mobility. Findings, conclusions and recommendations*. S.: Publishing complex UNWE. ISBN 978-619-232-379-0

Zareva, I. (2019). Specifics of the education and economic activity of migrants. – In: *Measures to overcome the demographic crisis in the Republic of Bulgaria*. Academic Publishing House “Prof. M. Drinov”. ISBN 978-954-322-963-5 (Print), 978-954-322-962-8 (Online)

Zareva, I., Mintchev, V., Kaltchev, I. (2019). Guidelines for improving the country's migration policy. – In: *Measures to overcome the demographic crisis in the Republic of Bulgaria*. Academic Publishing House “Prof. M. Drinov”. ISBN 978-954-322-963-5 (Print), 978-954-322-962-8 (Online)

Kirova, A., **Zareva, I.**, M. Matev, (2017). *Bulgaria in the South-East European Higher Education and Research Area*. Sofia: E-Books of the ERI-BAS. ISBN 978-954-9313-06-2

Zareva, I. (2017). *Social inequalities and migration. The case of Bulgaria*. LAP LAMBERT Academic Publishing. ISBN 978-3-330-31995-0

Zareva, I. (2017). The impact of policies on migration between Switzerland and Bulgaria. - In: Richter, M., P. Ruspini, D. Mihailov, V. Mintchev (Eds.), (2017). *Migration and transnationalism between Switzerland and Bulgaria*. Springer International Publishing Switzerland, 201 p. ISBN 978-3-319-31944-5, DOI 10.1007/978-3-319-31946-9, ISBN 978-3-319-31946-9 (eBook)

Zareva, I., M. Matev, A. Kirova (2014). *Higher education and science in Bulgaria: economic, social and gender dimensions*. Academic Publishing House “Prof. M. Drinov”. ISBN 978-954-322-748-8

Kirova, A., **I. Zareva**, M. Matev (2012). *Preservation and development of human capital in education and science in Bulgaria*. Academic Publishing House “Prof. M. Drinov”. ISBN 978-954-322-505-7

Mintchev, V., E. Markova, M. Misheva, **I. Zareva**, I. Balkanska, V. Boshnakov, Y. Kalchev (2012). *Bulgarian emigration: theories, policies, empirical studies*. Ekopis. ISBN 978-954-91905-8-8

Zareva, I., (2010). *Human capital in Bulgaria: formation, status, use and directions for development*. Academic Publishing House “Prof. M. Drinov”. ISBN 978-954-322-397-8

Matev, M., **I. Zareva**, (2010). *Education and science in Bulgaria The view of teachers, lecturers, students and researchers*. Academic Publishing House “Prof. M. Drinov”. ISBN 978-954-322-352-7

Angelov, I., V. Boyadjiev, G. Bankov, E. Delcheva, I. Kraijninska, I. Balabanov, M. Matev, T. Hubenova, K. Borisova, P. Ileva, **I. Zareva**, S. Uzunov (2006). *Bulgarian economy and the EU, Catching up economic development of Bulgaria – strategy and realities*. Academic Publishing House

Raul de Arriba, L. Bensahel, S. Coissard, V. Mintchev, I. Osmani, R. Petkova, S. Rolando, **I. Zareva** (2006). *Development of entrepreneurial skills of women in the field of social services – social entrepreneurship for women*. ISBN-10: 954-91905-1-X, ISBN-13: 978-954-91905-1-9

Balabanov, I., M. Matev, **I. Zareva**, P. Ileva (2004). *Budgetary, educational, scientific and technological state policy for competitive economic development*. Academic Publishing House. ISBN 954-430-995-0

I Beleva, V Tzanov, T Noncheva, **I. Zareva** (1999). Background Study on Employment and Labour Market in Bulgaria. Working Document, European Training Foundation, Employment and social affairs, Torino

Beleva, I., V. Tzanov, **I. Zareva** (1997). *The labour market in Bulgaria*. ISSN 1310-2737

Beleva, I., P. Dobrev, **I. Zareva**, V. Tzanov (1996). *The labour market in Bulgaria: a reflection of the contradictory economic reality*. ISBN 954-616-010-5

STUDIES and ARTICLES

Zareva I. (2019). Participation of returning migrants in the labour market in Bulgaria. *Economic studies*, No. 1. ISSN 0205-3292

Zareva, I. (2019). Education and economic activity of Bulgarian migrants. *Population (Nasselenie - Institute of Demography at the BAS)*, No 3. ISSN 0205-0617

Zareva I. (2018). Policies for encouraging the return of Bulgarian migrants to Bulgaria. *Economic studies*, No 2. ISSN 0205-3292

Zareva, I. (2018). Returning migrants – effects on the labour market in Bulgaria. *Economic studies*, No 2. ISSN 0205-3292

Zareva, I., Matev, M. (2017). Challenges and perspectives before higher education and science in Bulgaria. *Journal of the Bulgarian Academy of Sciences*, No 2. ISSN 0007-3989

Zareva, I. (2016). Social inequalities and migration. The case of Bulgaria. *Economic studies*, No 5. ISSN 0205-3292

Zareva, I. (2012). Educational preparation of population in Bulgaria – potential for innovative development. *Economic studies*, No 2. ISSN 0205-3292

Zareva, I. (2011). Older people on the labour market in Bulgaria. Possibilities for promoting active ageing. *Economic Studies*, No 1. ISSN 0205-3292

Zareva, I. (2011). The development of education and science – an important way for increasing the influence of small countries in the EU. The case of Bulgaria. *Economic studies*, N 2. ISSN 0205-3292

Zareva, I. (2010). Higher education in Bulgaria and the Bologna process. *Scientific studies*, ECEM, No 7.

Zareva, I. (2009). Reproduction of human capital in Bulgaria. *South-East Europe Review*, No 2.

Zareva, I. (2008). Main challenges to the educational and professional training of the labour force in Bulgaria. *Economic Studies*, No 3. ISSN 0205-3292

Loukanova, P., **I. Zareva** (2008). Requirements to the systems of education and professional qualification. *Economic Studies*, No 2. ISSN 0205-3292

Zareva, I. (2007). Education – status, problems and directions for development. - In: *Studies for accelerated development of the Bulgarian economy*. GorexPress. ISBN 978-954-616-211-3

Zareva, I. (2004). The economy and the labour market Key factors of influence on living and working conditions: the case of south-east European countries. *South East Europe Review for Labour and Social Affairs*, Vol. 7, No 2.

Zareva, I. (2004). Human capital as a main element of intangible assets. *Economic thought*, No. 2. ISSN 0013-2993

Zareva, I., I. Beleva, P. Loukanova. (2004). Educational and professional ground (status) of the population and labour market in Bulgaria. *Economic studies*, No3. ISSN 0205-3292

Zareva, I. (2003). Access to employment in South East Europe: a review of the major regional problems of labour supply and demand. *South East Europe Review for Labour and Social Affairs*, Vol. 6, No 1/2, July. ISSN 1435-2869

Zareva, I. (2001). Tendencies in the education policy development. *Economic studies*, Vol. X, No. 2. ISSN 0205-3292

Zareva, I. (2000). Restructuring of the labour force and development of the system of education and training. *Economic studies*, Vol. IX, No. 2. ISSN 0205-3292

Zareva, I. (1999). The investments in human capital and the labour market. *Economic studies*, Vol. VIII, No. 1. ISSN 0205-3292

Zareva, I. (1995). Branch restructuring of the education system. *Economic thought*, No. 1. ISSN 0013-2993

Zareva, I. (1992). Some problems of unemployment. *Economic thought*, No. 8. ISSN 0013-2993

Zareva, I. (1991). For some problems of human resources in the conditions of economic reform. *Economic thought*, No. 5. ISSN 0013-2993

PAPERS

Zareva, I. (2020). Effects from external migration on the human capital in Bulgaria. - In: *Economic development and policies - realities and prospects*. International scientific conference, dedicated to the 70th Anniversary of the Economic Research Institute at BAS, 21–22 November 2019, Sofia. Sofia: Academic Publishing House “Prof. M. Drinov”. ISBN 978-619-245-039-7

Zareva, I. (2017). Bulgaria – “exporter” of students. – In: *Economic challenges: migration, globalization, sustainability, policies*. International Scientific Conference 21-22 October 2016. Sofia: UNWE. ISBN 978-954-644-986-3

Zareva, I. (2015). Problems and perspectives of higher education in Bulgaria. – In: *Economic growth: incentives and restraints*. Sofia: GorexPress. ISBN 978-954-616-258-8

Zareva, I. (2015). External migration processes and innovation potential of Bulgaria. – In: *Economic growth: incentives and restraints*. Sofia: GorexPress. ISBN 978-954-616-258-8

Zareva, I. (2014). Youths with higher education in the labour market in Bulgaria. - In: *Demographic situation and development of Bulgaria*. Academic Publishing House “Prof. M. Drinov”. ISBN 978-954-322-793-8

Zareva, I. (2013). Bulgarians in the labour market in Spain. – In: *Postcrisis economic development in the EU and Bulgaria*. S.: GorexPress. ISBN 978-954-616-230-4

Zareva, I. (2013). Participation of youths and elderly people in the labour market – tendencies and possibilities for overcoming the disparities. - In: *Family and solidarity between generations*. Academic Publishing House “Prof. M. Drinov”. ISBN 978-954-322-587-3

Zareva, I. (2012). Human capital in education in Bulgaria – problems and perspectives. - In: *20 years investments in the future*. S.: GorexPress. ISBN 978-954-616-221-2

Zareva, I. (2008). Education in Bulgaria in the context of the accession to the European Union. - In: *Bulgaria in the EU: first results*. Sofia: GorexPress. ISBN 954-616-139-X

Zareva, I. (2006). The education in Bulgaria at its accession to EU – status, problems, lines for development. - In: *Bulgaria in Europe – 2007*. Sofia: GorexPress. ISBN 10: 954-616-170-5, ISBN 13: 978-954-616-170-3

Zareva, I. (2005). Competitiveness of the Bulgarian education. - In: *Integration of Bulgaria in the European Union – challenges to competitiveness*. Sofia: GorexPress. ISBN 954-616-148-8

Zareva, I. (1999). Educational-qualification characteristic of unemployed in Bulgaria and the investments in their training - In: *Economic and social aspects of unemployment in Macedonia and Bulgaria and preconditions for its decrease*, Ohrid,

Zareva, I. (1996). Qualification of the labour force in Bulgaria. – In: *8-th EALE Annual Conference*, Papers, Volume I, Greece.

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